

**Submission for Qazi and Co Solicitors Limited**

Submitted on 10/06/25 at 15:23 UTC by Anwarullah Qazi

Full equity solicitor partner/sole practitioner (R01)

No

Salaried or partial equity solicitor partners (R02)

Yes

Solicitor (not partner) (R03)

Yes

Other fee earning role (R04)

Yes

Role directly supporting a fee earner (R05)

No

Managerial role (R06)

No

IT / HR / other corporate services role (R07)

No

Barrister (R08)

No

Chartered Legal Executive (Fellow) / CILEX practitioner (R09)

No

Licensed Conveyancer (R10)

No

Patent or Trade Attorney (R11)

No

Costs Lawyer (R12)

No

Notary (R13)

No

Prefer not to say (R14)

No

Invalid / no response to this question (R15)

No

Number of non-respondents (R16)

0

Salaried or partial equity solicitor partners (S02-Q00)

2

Age (S02-Q01)

- 16 - 24: 0
- 25 - 34: 0
- 35 - 44: 1
- 45 - 54: 1
- 55 - 64: 0
- 65+: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Sex (S02-Q02)

- Male: 2
- Female: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Gender identity same as the sex registered at birth (S02-Q03)

- Yes: 2
- No: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### Disability (S02-Q04)

- Yes: 0
- No: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### Activities limited (S02-Q05)

- Yes, limited a lot: 0
- Yes, limited a little: 0
- No: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### Asian / Asian British (S02-Q06-A)

- Bangladeshi: 0
- Chinese: 0
- Indian: 0
- Pakistani: 1
- Any other Asian background: 1

#### Black / Black British (S02-Q06-B)

- African: 0
- Caribbean: 0
- Any other Black background: 0

#### Mixed / multiple ethnic group (S02-Q06-M)

- White and Asian: 0
- White and Black African: 0
- White and Black Caribbean: 0
- Any other Mixed / Multiple ethnic background: 0

#### White (S02-Q06-W)

- British / English / Welsh / Northern Irish / Scottish: 0
- Irish: 0
- Gypsy or Irish Traveller: 0
- Roma: 0
- Any other White background: 0

#### Other ethnic group (S02-Q06-O)

- Arab: 0
- Any other ethnic background: 0

#### Prefer not to say (S02-Q06-P)

: 0

#### Invalid/no response to this question (S02-Q06-I)

: 0

#### Religion or belief (S02-Q07)

- No religion or belief: 0
- Buddhist: 0
- Christian: 0
- Hindu: 0
- Jewish: 0
- Muslim: 2
- Sikh: 0
- Any other religion or belief: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

#### Sexual orientation (S02-Q08)

- Bi: 0
- Gay / Lesbian: 0
- Heterosexual: 2
- Other preferred description: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

#### Occupation of main household earner (S02-Q09)

- Professional: 0
- Manager: 0
- Clerical: 0
- Technical: 1
- Routine: 0
- Small business: 0
- Unemployed: 0
- Other: 1
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### School type (S02-Q10)

- State selective: 0
- State non-selective: 1
- Independent, bursary: 0
- Independent, no bursary: 0
- Overseas: 1
- Don't know / not sure / other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

**Parents attended university and gained a degree (eg BA/BSc or equivalent) (S02-Q11)**

- Yes, one or both parents attended university: 0
- No, neither parents attended university: 2
- Don't know / not sure: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

**Primary carer for a child or children under 18 (S02-Q12)**

- Yes: 2
- No: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

**Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S02-Q13)**

- No: 1
- Yes, 1 – 19 hours per week: 1
- Yes, 20 – 49 hours per week: 0
- Yes, 50 or more hours per week: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

**Solicitor (not partner) (S03-Q00)**

3

**Age (S03-Q01)**

- 16 - 24: 0
- 25 - 34: 0
- 35 - 44: 1
- 45 - 54: 1
- 55 - 64: 0
- 65+: 1
- Prefer not to say: 0

- Invalid/no response to this question: 0

#### Sex (S03-Q02)

- Male: 3
- Female: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### Gender identity same as the sex registered at birth (S03-Q03)

- Yes: 3
- No: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### Disability (S03-Q04)

- Yes: 3
- No: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### Activities limited (S03-Q05)

- Yes, limited a lot: 0
- Yes, limited a little: 0
- No: 3
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### Asian / Asian British (S03-Q06-A)

- Bangladeshi: 0
- Chinese: 0
- Indian: 0
- Pakistani: 0
- Any other Asian background: 1

#### Black / Black British (S03-Q06-B)

- African: 0
- Caribbean: 0
- Any other Black background: 0

#### Mixed / multiple ethnic group (S03-Q06-M)

- White and Asian: 0
- White and Black African: 0
- White and Black Caribbean: 0
- Any other Mixed / Multiple ethnic background: 0

#### White (S03-Q06-W)

- British / English / Welsh / Northern Irish / Scottish: 1
- Irish: 0
- Gypsy or Irish Traveller: 0
- Roma: 0
- Any other White background: 0

#### Other ethnic group (S03-Q06-O)

- Arab: 0
- Any other ethnic background: 1

#### Prefer not to say (S03-Q06-P)

: 0

#### Invalid/no response to this question (S03-Q06-I)

: 0

#### Religion or belief (S03-Q07)

- No religion or belief: 0
- Buddhist: 0
- Christian: 1
- Hindu: 0
- Jewish: 1
- Muslim: 1
- Sikh: 0
- Any other religion or belief: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

#### Sexual orientation (S03-Q08)

- Bi: 0
- Gay / Lesbian: 0
- Heterosexual: 3
- Other preferred description: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Occupation of main household earner (S03-Q09)

- Professional: 0
- Manager: 3
- Clerical: 0
- Technical: 0
- Routine: 0
- Small business: 0
- Unemployed: 0
- Other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

School type (S03-Q10)

- State selective: 0
- State non-selective: 3
- Independent, bursary: 0
- Independent, no bursary: 0
- Overseas: 0
- Don't know / not sure / other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

Parents attended university and gained a degree (eg BA/BSc or equivalent) (S03-Q11)

- Yes, one or both parents attended university: 0
- No, neither parents attended university: 3
- Don't know / not sure: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

Primary carer for a child or children under 18 (S03-Q12)

- Yes: 0
- No: 3
- Prefer not to say : 0
- Invalid/no response to this question: 0

Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S03-Q13)

- No: 3
- Yes, 1 – 19 hours per week: 0
- Yes, 20 – 49 hours per week: 0
- Yes, 50 or more hours per week: 0



- Prefer not to say : 0
- Invalid/no response to this question: 0

#### Other fee earning role (S04-Q00)

2

#### Age (S04-Q01)

- 16 - 24: 0
- 25 - 34: 0
- 35 - 44: 1
- 45 - 54: 1
- 55 - 64: 0
- 65+: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### Sex (S04-Q02)

- Male: 2
- Female: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### Gender identity same as the sex registered at birth (S04-Q03)

- Yes: 2
- No: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### Disability (S04-Q04)

- Yes: 1
- No: 1
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### Activities limited (S04-Q05)

- Yes, limited a lot: 0
- Yes, limited a little: 0
- No: 2
- Prefer not to say: 0
- Invalid/no response to this question: 0

**Asian / Asian British (S04-Q06-A)**

- Bangladeshi: 0
- Chinese: 0
- Indian: 0
- Pakistani: 0
- Any other Asian background: 0

**Black / Black British (S04-Q06-B)**

- African: 0
- Caribbean: 0
- Any other Black background: 0

**Mixed / multiple ethnic group (S04-Q06-M)**

- White and Asian: 0
- White and Black African: 0
- White and Black Caribbean: 1
- Any other Mixed / Multiple ethnic background: 0

**White (S04-Q06-W)**

- British / English / Welsh / Northern Irish / Scottish: 1
- Irish: 0
- Gypsy or Irish Traveller: 0
- Roma: 0
- Any other White background: 0

**Other ethnic group (S04-Q06-O)**

- Arab: 0
- Any other ethnic background: 0

**Prefer not to say (S04-Q06-P)**

: 0

**Invalid/no response to this question (S04-Q06-I)**

: 0

**Religion or belief (S04-Q07)**

- No religion or belief: 0
- Buddhist: 0
- Christian: 1

- Hindu: 0
- Jewish: 1
- Muslim: 0
- Sikh: 0
- Any other religion or belief: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

#### Sexual orientation (S04-Q08)

- Bi: 0
- Gay / Lesbian: 0
- Heterosexual: 2
- Other preferred description: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

#### Occupation of main household earner (S04-Q09)

- Professional: 2
- Manager: 0
- Clerical: 0
- Technical: 0
- Routine: 0
- Small business: 0
- Unemployed: 0
- Other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### School type (S04-Q10)

- State selective: 0
- State non-selective: 1
- Independent, bursary: 0
- Independent, no bursary: 0
- Overseas: 1
- Don't know / not sure / other: 0
- Prefer not to say: 0
- Invalid/no response to this question: 0

#### Parents attended university and gained a degree (eg BA/BSc or equivalent) (S04-Q11)

- Yes, one or both parents attended university: 2
- No, neither parents attended university: 0
- Don't know / not sure: 0
- Prefer not to say : 0

- Invalid/no response to this question: 0

**Primary carer for a child or children under 18 (S04-Q12)**

- Yes: 0
- No: 2
- Prefer not to say : 0
- Invalid/no response to this question: 0

**Providing unpaid care for those with long term physical or mental ill health caused by disability or age (S04-Q13)**

- No: 2
- Yes, 1 – 19 hours per week: 0
- Yes, 20 – 49 hours per week: 0
- Yes, 50 or more hours per week: 0
- Prefer not to say : 0
- Invalid/no response to this question: 0

**Have you published this diversity data? (P01)**

No

**Please state why the data has not been published (P05)**

Other

**Please specify (P07)**

Publication planned but not yet complete.